

**SIERRA SANDS UNIFIED SCHOOL DISTRICT**

**Board of Education  
Special Meeting**

**DECEMBER 17, 2019  
SSUSD District Office  
113 W. Felspar Ave.  
Ridgecrest, CA 93555  
*www.ssusd.org***

*We, the members of the Board of Education of the Sierra Sands Unified School District, are committed to providing the highest quality education in a safe environment to all K-12 students. We believe the school shares with the family, church, and community the responsibility for developing life-long learners who are responsible, productive*

**A G E N D A**

CALL TO ORDER AND PLEDGE TO THE FLAG

12:00 p.m.

Amy Castillo-Covert  
Bill Farris  
Tim Johnson  
Kurt Rockwell, President  
Michael Scott, Vice President/Clerk

Dave Ostash, Ed.D., Superintendent

MOMENT OF SILENCE

1. ADOPTION OF AGENDA

*The board will provide time during the discussion of each agenda item for members of the public to comment.*

2. PERSONNEL ADMINISTRATION

2.1 Approval of Memorandum of Understanding and Agreement with the Desert Area Teachers Association (DATA) for Removal of Article XXII, Agency Fees

3. ORGANIZATION OF THE BOARD

3.1 Election of Board President

3.2 Election of Vice President/Clerk of the Board

3.3 Election of Board Representative and Alternate Representative to the Committee that Elects Members to the County Committee on School District Organization

3.4 Election of Board Representative to Meetings of the National Association of Federally Impacted Schools (NAFIS)

4. ADJOURNMENT

2. PERSONNEL ADMINISTRATION

2.1 Approval of Memorandum of Understanding and Agreement with the Desert Area Teachers Association (DATA) for Removal of Article XXII, Agency Fees

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BACKGROUND INFORMATION: A Successor Agreement between the Desert Area Teachers Association (DATA) and the Board of Education was approved at the October 17, 2019 regular meeting. Attached to the board header for this agreement was the Tentative Agreement which detailed the additional language/changes/deletions to each article that was negotiated.

CURRENT CONSIDERATIONS: It was recently discovered that Article XXII, Agency Fees, which was to have been deleted from the successor contract, was not removed from the Tentative Agreement that was ratified by DATA and approved by the Board of Trustees.

FINANCIAL IMPLICATIONS: None.

SUPERINTENDENT'S RECOMMENDATION: Approve the Memorandum of Understanding and Agreement with Desert Area Teachers Association (DATA) for removal of Article XXII, Agency Fees.

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
SIERRA SANDS UNIFIED SCHOOL DISTRICT  
AND THE DESERT AREA TEACHERS ASSOCIATION**

The Sierra Sands Unified School District (“District”) and the Desert Area Teacher’s Association (“DATA”) (hereafter collectively referred to as “the Parties”), hereby enter into this Memorandum of Understanding (“MOU”) that will remove “Article XXII: Agency Fees” from the Collective Bargaining Agreement (CBA).

1. Both the District and DATA agreed to strike “Article XXII: Agency Fees” from the CBA during the January 24, 2019 session of negotiations. However, the tentative agreed upon CBA between both the District and DATA inadvertently included the Article. Unfortunately, neither the District nor DATA discovered the error and, therefore, the CBA was ratified by DATA and approved by the Sierra Sands Unified School District Board of Trustees with the Article remaining. The purpose of this MOU is to memorialize the Parties’ agreement at the January 24, 2019 session of negotiations and correct the above-noted error.
2. The District and DATA agree that the Article will be “stricken,” will have no force or effect starting with the effective date of the product of the Parties’ January 24, 2019 session of negotiations, and will be placed in the Appendices, along with this MOU, for historical notation only. Subsequent Articles in the CBA will be renumbered to maintain consistency. The Parties will discuss this Article and this MOU in future negotiations to determine whether they should be permanently removed from the Appendices.
3. This MOU is not precedent setting and establishes no past practice. With the exception of the terms contained herein, all other terms of the Collective Bargaining Agreement and any currently effective MOUs, if any, remain unchanged.
4. If any provision of this MOU is found to be invalid or unenforceable, the remainder of the MOU shall continue in full force and effect and shall in no way be impaired or invalidated.
5. The Parties agree and recognize that, in order for this MOU to be effective, it must be approved by the Board of Education at a lawfully called meeting.

**Agreed:**

**FOR THE DISTRICT**



Bryan Auld  
Assistant Superintendent, Human  
Resources  
Sierra Sands Unified School District

Date: 12/13/19

**FOR THE DESERT AREA  
TEACHERS ASSOCIATION**



Eileen Poole  
President, Desert Area Teachers  
Association (DATA)

Date: 12.13.19

3. ORGANIZATION OF THE BOARD

Board bylaws and the education code specify the requirements for the annual organization of the Board of Education. The board will elect a president, a vice president/clerk, and a representative to the committee that elects members to the County Committee on School District Organization at its annual organizational meeting. The board may also appoint one of its members to serve annually as the board's representative to meetings of the National Association of Federally Impacted Schools. The election for each position shall be conducted by roll call vote.

The superintendent will act as temporary chairman during the organization of the board.

3.1 Election of Board President

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The superintendent will ask for nominations for the office of president of the board from now through the next organizational meeting in December 2020.

SUPERINTENDENT'S RECOMMENDATION: Elect a president by roll call vote.

3. ORGANIZATION OF THE BOARD

3.2 Election of Vice President/Clerk of the Board

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The superintendent will ask for nominations for the office of vice president/clerk of the board from now through the next organizational meeting in December 2020.

SUPERINTENDENT'S RECOMMENDATION: Elect a vice president/clerk by roll call vote.

3. ORGANIZATION OF THE BOARD

3.3 Election of Board Representative and Alternate Representative to the Committee that Elects Members to the County Committee on School District Organization

Currently Mr. Farris serves as representative and Mr. Johnson serves as alternate representative to the Committee that Elects Members to the County Committee on School District Organization. The superintendent will ask for nominations for representative and alternate representative to serve on the Committee that Elects Members to the County Committee on School District Organization from now through the next organizational meeting in December 2020.

SUPERINTENDENT'S RECOMMENDATION: Elect a representative and an alternate representative by roll call vote.

3. ORGANIZATION OF THE BOARD

3.4 Election of Board Representative to Meetings of the National Association of Federally Impacted Schools (NAFIS)

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Mrs. Castillo-Covert currently serves as the board's representative to meetings of the National Association of Federally Impacted Schools. The superintendent will ask for nominations for NAFIS representative from now through the next organizational meeting in December 2020.

SUPERINTENDENT'S RECOMMENDATION: Elect a NAFIS representative by roll call vote.